

Intergenerational Leader Job Description

Lifepoint Church

One Tree Point

30 July 2024

Lifepoint Vision:

An authentic family sharing God's love

He whānau tūturu, Ka aroha atu te Atua

Equipping and growing in faith

E whakatupu te whakapono

Bringing hope to Bream Bay

Ka tau te tūmanako mō te painga mō tatou

To foster an inclusive, safe community where all generations of people would encounter God's love and what it means to live according to God's plan - that they may know who God wants them to be, and so know that their life has purpose and significance.

We are looking for someone to join our staff who will help Lifepoint Baptist Church bring the generations together for mutual serving, sharing, and learning within the core activities of the church, to live out being the body of Christ to each other and the greater community.

Purpose of the Position

The person in this role will be a champion for the children, youth, young adults, and their families as a part of the Lifepoint community and ministries. This person will give leadership, encouragement, vision, and oversight to the various ministries related to the position. They will actively participate in the church's wider life, including Sunday morning services.

The ideal candidate for this role will:

- ❖ Be excited about helping the church develop meaningful intergenerational relationships and discipleship that help grow our faith.
- ❖ Have a deep love of Jesus, seek to be led by the Holy Spirit and have a passion for the Church.
- ❖ Carry a strong sense of call to intergenerational ministry.
- ❖ Have a high priority of discipleship of the church's children, youth, and young adults, and the place they hold in the church community.
- ❖ Be a team player and capable leader, developer, and encourager of team members.
- ❖ Be patient enough to understand that good things (such as intergenerational ministry) take time.
- ❖ Have undertaken, or be in the process of undertaking, or willing to commence education supporting this position.
- ❖ Be familiar, and comfortable with NZ Baptist church convictions and culture.
- ❖ Have oversight of the generational ministries (children's ministry, youth ministry, and young adults) and local community outreach ministries of Lifepoint Church. (Mainly Music)
- ❖ Have good administration and organizational skills, can communicate well, and connect with a wide range of people. They will become integrated into the life of our church and become familiar with all of its ministry areas.

Roles/Responsibilities:

1. Align Ministries.

- ❖ To develop and implement a unified ministry plan for children, youth, and young adult ministries in line with the church's vision.
- ❖ To foster unity and cooperation between leaders in children, youth, and young adult ministries, meeting with the teams to develop and evaluate goals and strategies.
- ❖ To nurture smooth transitions for young people as they grow through various ministries.

2. Develop Leaders.

- ❖ Give oversight to the formation of Lifepoint children, youth and young adult ministries in order to promote the value of intergenerational connections, coaching and mentoring the ministry leaders to develop the knowledge, character, and skills needed to lead their leaders and ministries.
- ❖ Model good leadership and a commitment to lifelong learning and discipleship.
- ❖ Assist leaders and helpers in whatever way is needed to ensure success and joy in fulfilling God's calling to them.

Roles/Responsibilities:

3. Influence Discipleship'

- ❖ Connect children, youth, and young adults with the whole message of the Gospel through relevant engaging, memorable communications and experiences.
- ❖ Create opportunities for children, youth, and young adults to serve and participate in ministry locally and beyond.

4. Partner with Parents.

- ❖ Support and resource parents in the task of raising children of faith.
- ❖ Encourage parents to have a positive influence in the spiritual development of their children.
- ❖ Provide pastoral care for children, youth, young adults, and their families as needed.

5. Champion People.

- ❖ Advocate for children, youth, and young adults to have a significant and meaningful place within the Lifepoint Church community.
- ❖ Lead all generations especially our children, youth, and young adults to be a blessing within the Lifepoint community.
- ❖ Seek meaningful ways to encourage intergenerational interaction and relationship-building.

6. Create a Safe Environment.

- ❖ Ensure a safe and caring environment where children, youth, and young adults can explore faith and grow spiritually.
- ❖ Ensure the Lifepoint Child Safety Policy and NZ Baptist Health and Safety Policies are adhered to.

7. Contribute to Community.

- ❖ Participate within the Lifepoint church community as a pastoral leader.
- ❖ Be actively involved in the life of the Lifepoint community and activities.
- ❖ Be a supportive and encouraging presence as part of the staff and team of Lifepoint.
- ❖ Share in pastoral roles including being a voice in decision-making and planning processes, assisting in common projects and initiatives, and being a regular part of the Sunday morning service team.

Roles/Responsibilities:

8. Specific ministry responsibilities

Children and Youth

- ❖ Coordinate and/or run all Lifepoint youth activities (e.g. bible study for youth and youth social events).
- ❖ Oversight, resource and, when necessary, run weekly children's ministry programmes at Lifepoint church.
- ❖ Coordinate and/or run our Mainly Music programme.
- ❖ Caring for and building the capacity and capability of the existing children's and youth ministry teams.
- ❖ Collaboratively selecting and implementing programmes that help our children and youth grow in their faith.
- ❖ Providing pastoral care to our children, youth and their families, as needed.
- ❖ Championing an intergenerational approach in our church services including worship and preaching.
- ❖ Equipping and supporting our church families for the strategic work of at-home faith development.

Young Adults

- ❖ Coordinate and/or run faith base and social activities as required, to foster a sense of belonging and contribution within Lifepoint.

Intergenerational connections

- ❖ Growing our church's understanding and practice of intergenerational relationships for Christian formation.
- ❖ Championing an intergenerational approach to our church services including worship and preaching.
- ❖ Collaboratively developing and implementing (with the Ministry Leadership team), an integrated model of discipleship and faith development that promotes intergenerational relationships throughout the church.
- ❖ Financial responsibility for preparing and administering the intergenerational ministry, and associated ministry budgets.

Roles/Responsibilities:

Pastoral

- ❖ Coordinating the Lifepoint Care Ministry Team in the pastoral care of our people and those in the community.
- ❖ Providing pastoral care for the ministry team members of the ministries you are responsible for.
- ❖ Helping our local community serving ministries, under your oversight, to share the gospel effectively and appropriately for their context.

Working Relationships:

- ❖ Be directly accountable to the Senior Pastor.
- ❖ Meet with the elders periodically.
- ❖ Be a member of the ministry staff/team.
- ❖ Act as the Lifepoint Care Ministry Team Coordinator.
- ❖ Oversee and hold accountable the paid and voluntary staff of the children, youth and young adult ministries and pastoral care team.
- ❖ Associate with the wider Baptist whānau relevant to the job description.

Personal Attributes:

1. Follower of Jesus.

- ❖ Evidence of a personal relationship and commitment to Christ.
- ❖ Demonstrates spiritual maturity, godly character, and a consistent walk with Christ.
- ❖ Has a teachable attitude and models servant leadership and humility.
- ❖ Life-long learner with a good knowledge of Scripture and a strong theological foundation that guides life and decisions.

2. Leadership.

- ❖ Demonstrates spiritual leadership which empowers and encourages others.
- ❖ Collaborative, team player who gets along well with others.
- ❖ Good self-management skills.
- ❖ Shows initiative. Able to see the big picture, devises strategies to accomplish goals and take others along with them.
- ❖ Ability to think strategically and creatively.

3. Teacher.

- ❖ Able to communicate effectively one-on-one, in small and large group settings.

Personal Attributes:

4. Relational.

- ❖ Respected by and respectful of both other Christians and of those who are in the wider community.
- ❖ Intercultural and intergenerational understanding and competence.
- ❖ Demonstrates healthy family and interpersonal relationships.
- ❖ Has an understanding of the Treaty of Waitangi and its implications and values these principles, and is committed to journey with Lifepoint in honouring the diversity of cultures within church and community.

5. Maturity.

- ❖ Organized and self-motivated with a strong work and leisure ethic and balance.
- ❖ Wise use of social media, representing church and faith honorably online.

Initial Priorities and Focus:

1. Developing Lifepoint's intergenerational journey.
2. A key area will be building a leadership team around the youth ministry and discipleship.
3. Other areas of involvement will or may include children's ministry, intergenerational church services, pastoral care of children, youth and families.
4. Pastoral Care coordination.
5. Involvement in Mainly Music as a key community outreach.

Supervision from an accredited, external person will be required.

Hours:

This is a full-time position. Sunday is considered a work day. Other than this, some flexibility around days of work and hours could apply to this position and will be set within the contract agreement in advance of employment commencing.